

March 12th, 2021

RE: PREA Assessment / Centre Inc.'s Residential Program located at 100 6th Ave. SE
Mandan, ND 58554

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covers calendar year 2020.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2020, this department's Program Director/Manager(s) did report sporadic and necessary deviations from the approved Staffing Pattern to Administration. Deviations were necessary and resulted because of staff turnover resulting from the 2020 Pandemic. Program Manager, Program Director and Case Managers were routinely utilized to cover open shifts to ensure the operations maintained adequate safety and security. The agency continues to commit necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since last assessment), the composition of the resident population and all if any substantiated and unsubstantiated incidents of sexual abuse.

In Calendar Year 2020, this facility received four (4) allegations.

- 1 Staff on Client Sexual Assault – Not Substantiated
- 1 Staff on Client Sexual Harassment – Substantiated
- 1 Staff on Client Sexual Assault – Not Substantiated
- 1 Staff on Client Sexual Misconduct – Not Substantiated

Referral Source and Status	Potential Aggressor/Victim /Unrestricted at intake	Race	Gender	Time in program at time of allegation	Alleged Victim / Perpetrator / Reporter	Substantiated / Not Substantiated / Unfounded
██████████ ██████████	Unrestricted	Native American	Female	██████████	Victim	Not Substantiated
██████████ ██████████	Unrestricted	Native American	Female	██████████	Victim	Not Substantiated
██████████ ██████████	Unrestricted	Native American	Female	██████████	Victim	Not Substantiated
██████████ ██████████	Potential Aggressor	Native American	Male	██████████	Victim	Substantiated
██████████ ██████████	Unrestricted	Native American	Male	██████████	Observed Reporter	Not Substantiated
██████████ ██████████	Unrestricted	African American	Male	██████████	Victim	Not Substantiated

*3 residents involved in one report. 6 total residents involved in all 4 allegations.

* 2020 total Resident population breakdown by Race:

Female

- Caucasian 53 (46%)
- Native American 48 (42%)
- Black 4 (4%)

Male

- Caucasian 101 (48%)
- Native American 73 (34%)
- Black 24 (11%)

Comparing the current year's data with prior years would not be beneficial due to extremely small sample sizes. Trends cannot exist with the current sample sizes.

2019 – Zero (0) Allegations received.

2018 – One (1) 1 Staff on Client Sexual Misconduct – Not Substantiated.

2017 - Zero (0) Allegations received.

Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,

Chris Shotley
Director of Operations - PREA Coordinator