



February 16th, 2023

RE: PREA Assessment / Centre Inc.'s Residential Program located at 3501 Westrac Drive, Fargo, ND 58103

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA Assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covered calendar year 2022 and January 2023.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department. Resident Occupancy did not exceed 100% during the calendar year assessed.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2022, this department's Program Director/Manager(s) did not report any deviation from the approved Staffing Pattern to Administration and therefore the assessment found no deviations from the approved staffing plan occurred. The agency has committed the necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since building construction was completed February 2016), the composition of the resident population, and all if any substantiated and unsubstantiated incidents of sexual abuse.

During the assessed period, all reported allegations were assigned a SART team and investigated. This assessment found that staff maintained fidelity to Policy and Procedure during each investigation and or where staff failed to follow protocol, an adequate Corrective Action Plan was developed and implemented.

2019 – One "Client on Client" Abusive Sexual Contact. Allegation Not Substantiated.

3501 Westrac Drive
Post Office Box 1269
Fargo, ND 58107-1269

(701) 365-4199
FAX (701) 365-4180

100 6th Avenue Southeast
Mandan, ND 58554

(701) 663-8228
FAX (701) 663-0912

123 15th Street North
Fargo, ND 58102

(701) 237-9340
FAX (701) 373-8357

201 4th Street South
Grand Forks, ND 58201

(701) 746-6303
FAX (701) 746-7713

2020 – One “Client on Client” Abusive Sexual Contact. Allegation Not Substantiated.

2021 – One “Client on Client” Sexual Harassment. Allegation Substantiated.

2022 – One “Client on Client” Sexual Harassment. Allegation Substantiated.

2023 – One “Client on Client” Sexual Abuse. Allegation Substantiated.

One “Staff on Client” Sexual Abuse/Harassment. Allegation Not Substantiated.

***Past 4-year Victim or Alleged Victim profile:**

| Referral Source /Status/Employee | Potential Aggressor/Victim or Unrestricted at Intake | Age | Gender | Race | # of days in program at time of allegation /incident | Substantiated / Not Substantiated / Unfounded | Year Allegation Reported |
|----------------------------------|--|-----|--------|------------------|--|---|--------------------------|
| | Unrestricted | 30 | Female | Caucasian | | Not Substantiated | 2019 |
| | Unrestricted | 27 | Female | Caucasian | | Not Substantiated | 2020 |
| | Unrestricted | 34 | Female | Caucasian | | Substantiated | 2021 |
| | Unrestricted | 41 | Female | African American | | Substantiated | 2022 |
| | Unrestricted | 38 | Female | Caucasian | | Substantiated | 2023 |
| | Unrestricted | 23 | Female | Native Am. | | Not Substantiated | 2023 |

***Past 4-year Perpetrator or Alleged Perpetrator profile:**

| Referral Source /Status/Employee | Potential Aggressor/Victim or Unrestricted at Intake | Age | Gender | Race | # of days in program at time of allegation/ incident | Substantiated / Not Substantiated / Unfounded | Year Allegation Reported |
|----------------------------------|--|-----|--------|------------|--|---|--------------------------|
| | Potential Victim | 22 | Female | Caucasian | | Not Substantiated | 2019 |
| | Unrestricted | 26 | Female | Native Am. | | Not Substantiated | 2020 |
| | Unrestricted | 54 | Female | Caucasian | | Substantiated | 2021 |
| | Unrestricted | 31 | Female | Native Am. | | Substantiated | 2022 |
| | Potential Victim | 37 | Female | Native Am. | | Substantiated | 2023 |
| | N/A – Training Complete | 21 | Female | Caucasian | | Not Substantiated | 2023 |

Trends cannot exist with the current sample sizes. Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,



Chris Shotley
Director of Operations - PREA Coordinator