



February 23rd, 2023

RE: PREA Assessment / Centre Inc.'s Residential Program located at 123 15th St. N. Fargo, ND 58102

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covered calendar year 2022 and January 2023.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2022, this department's Program Director/Manager(s) did not report any deviation from the approved Staffing Pattern to Administration and therefore the assessment found no deviations from the approved staffing plan occurred. The agency has committed the necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since last assessment), the composition of the resident population and all if any substantiated and unsubstantiated incidents of sexual abuse.

During the assessed period, it was found that all reported allegations were assigned a SART team and were investigated. This assessment found that staff maintained fidelity to Policy and Procedure during each investigation and or where staff failed to follow protocol, an adequate Corrective Action Plan was developed and implemented.

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2019 – Zero (0) Allegations received.

2020 – One (1) Allegation of “Client on Client” Sexual Assault – Not Substantiated.

2021 – One (1) Allegation of “Staff on Client” Sexual Harassment – Unfounded.

2022 – One (1) Allegation of “Client on Client” Sexual Abuse – Not Substantiated.

One (1) Allegation of “Client on Client” Sexual Harassment – Unfounded.

One (1) Allegation of “Client on Client” Sexual Harassment – Not Substantiated.

2023 – One (1) Allegation of “Client on Client” Sexual Harassment – Not Substantiated.

One (1) Allegation of “Staff on Client” Sexual Abuse – Unfounded.

***Past 4-year Victim or Alleged Victim profile:**

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation /incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	Unrestricted	22	Male	Native Am.		Not Substantiated	2020
	Unrestricted	26	Male	Caucasian		Unfounded	2021 *
	Known Aggressor	33	Male	Native Am.		Not Substantiated	2022
	Unrestricted	48	Male	Caucasian		Unfounded	2022
	Unrestricted	44	Male	Caucasian		Not Substantiated	2022
	Unrestricted	43	Male	African Am.		Not Substantiated	2023
	Unrestricted	40	Male	Caucasian		Unfounded	2023**

***Past 4-year Perpetrator or Alleged Perpetrator profile:**

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation/ incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	Unrestricted	40	Male	Caucasian		Not Substantiated	2020
	N/A – Training Complete	25	Male	Caucasian		Unfounded	2021*
	N/A – Training Complete	29	Female	Caucasian		Unfounded	2021*
	N/A – Training Complete	40	Female	Caucasian		Unfounded	2021*
	Unrestricted	53	Male	Caucasian		Not Substantiated	2022
	Potential Victim and Known Aggressor	43	Male	Caucasian		Unfounded	2022
	Unrestricted	29	Male	Hispanic		Not Substantiated	2022
	Unrestricted	41	Male	Caucasian		Not Substantiated	2023
	N/A – Training Complete	53	Male	African Am.		Unfounded	2023**

	N/A – Training Complete	39	Male	African Am.		Unfounded	2023**
	N/A – Training Complete	52	Female	African Am.		Unfounded	2023**

Trends cannot exist with the current sample sizes (7 allegations in 4 years). Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,



Chris Shotley
Director of Operations - PREA Coordinator