



January 11th, 2024

RE: PREA Assessment / Centre Inc.'s Residential Program located at 100 6<sup>th</sup> Ave. SE  
Mandan, ND 58554

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covers the calendar year 2023.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2023, this department's Program Director/Manager(s) did report necessary deviations from the approved Staffing Pattern to Administration. Deviations were rare but necessary and resulted from unexpected staff turnover and implications due to the labor market. The Program Manager, Program Director and Case Managers were utilized to cover open shifts to ensure the operations maintained adequate safety and security. The agency continues to commit necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since last assessment), the composition of the resident population and all substantiated, unsubstantiated, and unfounded incidents of sexual abuse.

3501 Westrac Drive  
Post Office Box 1269  
Fargo, ND 58107-1269

(701) 365-4199  
FAX (701) 365-4180

100 6th Avenue Southeast  
Mandan, ND 58554

(701) 663-8228  
FAX (701) 663-0912

123 15th Street North  
Fargo, ND 58102

(701) 237-9340  
FAX (701) 373-8357

201 4th Street South  
Grand Forks, ND 58201

(701) 746-6303  
FAX (701) 746-7713

During the assessed period, it was found that all reported allegations were assigned a SART team and were investigated. This assessment found that staff maintained fidelity to Policy and Procedure during each investigation and or where staff failed to follow protocol, an adequate Corrective Action Plan was developed and implemented.

2019 – Zero (0) Allegations received.

2020 – One (1) Allegation of Staff-on-Resident Sexual Misconduct – Not Substantiated

Two (2) Allegations of Staff-on-Resident Sexual Assault – Not Substantiated

One (1) Allegation of Staff-on-Resident Sexual Harassment – Substantiated

2021 – One (1) Allegation of Resident-on-Resident Sexual Harassment – Substantiated

One (1) Allegation of Staff-on-Resident Sexual Harassment – Not Substantiated

2022 – One (1) Allegation of Resident-on-Resident Sexual Assault – Not Substantiated

Two (2) Allegations of Resident-on-Resident Consensual Sexual Contact -  
Unfounded

One (1) Allegation of Resident-on-Resident Sexual Assault – Substantiated

2023 – Two (2) Allegations of Resident-on-Resident Sexual Harassment - Substantiated

One (1) Allegation of Resident-on-Resident Consensual Activity – Not  
Substantiated

**\*Past 5-year Victim or Alleged Victim profile:**

33% NDDOCR Parolee

25% BOP Inmate

17% NDDOCR Inmate

8% BOP Supervision

8% NDDOCR Probation

8% Unknown

58% Unrestricted at Intake

17% Known Victim at Intake

8% Potential Victim at Intake

8% Potential Aggressor at Intake

8% Unknown

Average Age = 35 years old

58% Male  
42% Female

50% Native American  
33% Caucasian  
8% African American  
8% Unknown

Average # of days in program = 61 Days

58% Not Substantiated  
42% Substantiated  
0% Unfounded

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation /incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	Unrestricted	41	Male		132	Not Substantiated	2020
	NA	NA	Male		NA	Not Substantiated	2020
	Potential Aggressor	37	Male		82	Substantiated	2020
	Known Victim	31	Female		84	Not Substantiated	2020*
	Unrestricted	32	Female		42	Not Substantiated	2020*
	Unrestricted	26	Female		75	Not Substantiated	2020*
	Unrestricted	35	Male		35	Not Substantiated	2021
	Unrestricted	43	Male		30	Substantiated	2021
	Known Victim	38	Male		Unknown	Not Substantiated	2022
	Potential Victim	29	Male		126	Substantiated	2022
	Unrestricted	38	Female		13	Substantiated	2023
	Unrestricted	34	Female		56	Substantiated	2023

**\*Past 5-year Perpetrator or Alleged Perpetrator profile:**

40% Employee  
20% BOP Inmate  
10% NDDOCR Parolee  
10% NDDCOR Probation  
10% Unknown Employee  
10% Unknown Resident

100% of Known Employees completed PREA Training

100% of Known Residents were Unrestricted at Intake

Average age of Employee = 41 years old

Average age of Resident = 33 years old

50% Female Employee

50% Male Employee

60% Female Resident

40% Male Resident

75% Employee Caucasian

25% Employee African American

50% Native American

25% African American

25% Caucasian

Average number of days employed (Employees) = 1,074 Days

Average number of days in program (Residents) = 104 Days

80% Employee Allegations Not Substantiated

20% Employee Allegations Substantiated

80% Resident Allegations Substantiated

20% Resident Allegations Not Substantiated

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation/ incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	NA Training Completed	24	Female		1260 days employed	Not Substantiated	2020
	NA	NA	Female		NA	Not Substantiated	2020
	NA Training Completed	41	Female		323	Substantiated	2020
	NA Training Completed	47	Male		35	Not Substantiated	2020*
	NA – Training Complete	51	Male		2677	Not Substantiated	2021
	Unrestricted	37	Female		229	Substantiated	2021
	Unknown	NA	Male		NA	Not Substantiated	2022
	Unrestricted	34	Male		30	Substantiated	2022
	Unrestricted	25	Female		60	Substantiated	2023
	Unrestricted	36	Female		95	Substantiated	2023

Consensual behavior are not included in the above profile assessment.

Meaningful trends cannot exist with the current sample sizes (13 allegations in 5 years). Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,



Chris Shotley  
Director of Operations - PREA Coordinator