

Centre

February 12th, 2024

RE: PREA Assessment / Centre Inc.'s Residential Program located at 123 15th St. N. Fargo, ND 58102

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covered the calendar year 2023.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2023, this department's Program Director/Manager(s) did not report any deviation from the approved Staffing Pattern to Administration and therefore the assessment found no deviations from the approved staffing plan occurred. The agency has committed the necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since last assessment), the composition of the resident population and all if any substantiated and unsubstantiated incidents of sexual abuse.

During the assessed period, it was found that all reported allegations were assigned a SART team and were investigated. This assessment found that staff maintained fidelity to Policy and Procedure during each investigation and or where staff failed to follow protocol, an adequate Corrective Action Plan was developed and implemented.

3501 Westrac Drive
Post Office Box 1269
Fargo, ND 58107

P: (701) 365-4199
F: (701) 365-4190

123 15th Street North
Fargo, ND 58102

P: (701) 237-9340
F: (701) 373-8357

100 6th Avenue Southeast
Mandan, ND 58554

P: (701) 663-8228
F: (701) 663-0912

201 4th Street South
Grand Forks, ND 58201

P: (701) 746-6303
F: (701) 746-7713

309 Washington Avenue
Suite 3 South
Williston, ND 58801

P: (701) 987-3047
F: (701) 800-8828

2019 – Zero (0) Allegations received.

2020 – One (1) Allegation of “Client on Client” Sexual Assault – Not Substantiated.

2021 – One (1) Allegation of “Staff on Client” Sexual Harassment – Unfounded.

2022 – One (1) Allegation of “Client on Client” Sexual Abuse – Not Substantiated.

One (1) Allegation of “Client on Client” Sexual Harassment – Unfounded.

One (1) Allegation of “Client on Client” Sexual Harassment – Not Substantiated.

2023 – One (1) Allegation of “Client on Client” Sexual Harassment – Not Substantiated.

One (1) Allegation of “Staff on Client” Sexual Abuse – Unfounded.

One (1) Allegation of “Staff on Resident” Sexual Harassment – Unfounded.

One (1) Allegation of “Staff on Resident” Sexual Assault – Unfounded.

***Past 5-year Victim or Alleged Victim profile:**

10% NDDOCR Parolee

20% BOP Inmate

0% NDDOCR Inmate

40% BOP Supervision

10% NDDOCR Probation

20% USPO Pre-Trial

90% Unrestricted at Intake

0% Known Victim at Intake

0% Potential Victim at Intake

10% Known Aggressor at Intake

0% Potential Aggressor at Intake

0% Unknown

Average Age = 38 years old

100% Male

0% Female

20% Native American

70% Caucasian

10% African American

0% Unknown

Average # of days in program = 76 Days

40% Not Substantiated
 0% Substantiated
 60% Unfounded

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation /incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	Unrestricted	22	Male		88	Not Substantiated	2020
	Unrestricted	26	Male		6	Unfounded	2021 *
	Known Aggressor	33	Male		263	Not Substantiated	2022
	Unrestricted	48	Male		82	Unfounded	2022
	Unrestricted	44	Male		19	Not Substantiated	2022
	Unrestricted	43	Male		3	Not Substantiated	2023
	Unrestricted	40	Male		45	Unfounded	2023**
	Unrestricted	49	Male		44	Unfounded	2023
	Unrestricted	52	Male		194	Unfounded	2023
	Unrestricted	22	Male		15	Unfounded	2023

***Past 5-year Perpetrator or Alleged Perpetrator profile:**

58% Employee
 0% BOP Inmate
 25% BOP Supervision
 8% NDDOCR Parolee
 8% NDDCOR Probation

100% of Known Employees completed PREA Training
 80% of Residents were Unrestricted at Intake
 20% of Residents were Known Aggressor and Potential Victim

Average age of Employee = 37 years old
 Average age of Resident = 41 years old

57% Female Employee
 43% Male Employee

0% Female Resident
 100% Male Resident

57% Employee Caucasian
 43% Employee African American

20% Resident Hispanic
 80% Resident Caucasian

Average number of days employed (Employees) = 1,750 Days

Average number of days in program (Residents) = 77 Days

20% Employee Allegations Unfounded
 80% Employee Allegations Not Substantiated
 0% Resident Allegations Substantiated

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation/ incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
	Unrestricted	40	Male		161	Not Substantiated	2020
	N/A – Training Complete	25	Male		1,391 days employed	Unfounded	2021*
	N/A – Training Complete	29	Female		2,884 days employed	Unfounded	2021*
	N/A – Training Complete	40	Female		3,572 days employed	Unfounded	2021*
	Unrestricted	53	Male		35	Not Substantiated	2022
	Potential Victim and Known Aggressor	43	Male		80	Unfounded	2022
	Unrestricted	29	Male		34	Not Substantiated	2022
	Unrestricted	41	Male		74	Not Substantiated	2023
	N/A – Training Complete	53	Male		2,709 days employed	Unfounded	2023**
	N/A – Training Complete	39	Male		329 days employed	Unfounded	2023**
	N/A – Training Complete	52	Female		555 days employed	Unfounded	2023**
	N/A – Training Complete	21	Female		814 days employed	Unfounded	2023

Trends cannot exist with the current sample sizes (9 allegations in 4 years). Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,

Chris Shotley
 Director of Operations - PREA Coordinator