



March 16, 2023

RE: PREA Assessment / Centre Inc.'s Residential Program located at 100 6<sup>th</sup> Ave. SE  
Mandan, ND 58554

The purpose of this report is to serve as documentation regarding compliance with the Prison Rape Elimination Act (PREA) Community Confinement Standards 28 C.F.R. Part 115.213 and Centre Inc.'s Sexual Abuse-Assault Prevention and Intervention Policy and Procedure. Centre Inc.'s annual PREA assessment of this department was developed in accordance with the National PREA Resource Center's document titled, "Developing and Implementing a PREA-Compliant Staffing Plan". This assessment covers calendar year 2022.

This assessment included review of staff utilization of Vacation and Sick time leave with the intent to project future potential absenteeism that could impact the department's ability to deploy necessary staff (both "relieved" and "non-relieved" personnel).

This assessment reviewed past Resident Occupancy Percentages/trends and approved staffing pattern schedules to ensure adequate staff deployment was occurring in the department.

On this date it was determined that the approved staffing plan for this facility provides adequate levels of staffing and video monitoring to protect residents against sexual abuse. During calendar year 2022, this department's Program Director/Manager(s) did report necessary deviations from the approved Staffing Pattern to Administration. Deviations were necessary and resulted from staff turnover and implications due to the labor market. The Program Manager, Program Director and Case Managers were utilized to cover open shifts to ensure the operations maintained adequate safety and security. The agency continues to commit necessary resources to ensure adequate staffing levels.

All relevant factors were taken into consideration including the physical layout of the facility (no remodeling projects have occurred since last assessment), the composition of the resident population and all substantiated, unsubstantiated, and unfounded incidents of sexual abuse.

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During the assessed period, it was found that all reported allegations were assigned a SART team and were investigated. This assessment found that staff maintained fidelity to Policy and Procedure during each investigation and or where staff failed to follow protocol, an adequate Corrective Action Plan was developed and implemented.

2019 – Zero (0) Allegations received.

2020 – One (1) Allegation of Staff on Resident Sexual Misconduct – Not Substantiated

One (1) Allegation of Staff on Resident Sexual Assault – Not Substantiated

One (1) Allegation of Staff on Resident Sexual Harassment – Substantiated

One (1) Allegation of Staff on Resident Sexual Assault – Not Substantiated

2021 – One (1) Allegation of Resident on Resident Sexual Harassment – Substantiated

One (1) Allegation of Staff on Resident Sexual Harassment – Not Substantiated

2022 – One (1) Allegation of Resident on Resident Sexual Assault – Not Substantiated

One (1) Allegation of Resident on Resident Consensual Sexual Contact - Unfounded

One (1) Allegation of Resident on Resident Sexual Assault – Substantiated

One (1) Allegation of Resident on Resident Consensual Sexual Contact - Unfounded

**\*Past 4-year Victim or Alleged Victim profile:**

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation /incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
[Redacted]	Unrestricted	41	Male	African American	[Redacted]	Not Substantiated	2020
	NA	NA	Male	NA		Not Substantiated	2020
	Potential Aggressor	37	Male	Native American		Substantiated	2020
	Known Victim	31	Female	Native American		Not Substantiated	2020*
	Unrestricted	32	Female	Native American		Not Substantiated	2020*
	Unrestricted	26	Female	Native American		Not Substantiated	2020*
	Unrestricted	35	Male	Caucasian		Not Substantiated	2021
	Unrestricted	43	Male	Caucasian		Substantiated	2021
	Known Victim	38	Male	Caucasian		Not Substantiated	2022
	Potential Victim	29	Male	Native American		Substantiated	2022

**\*Past 4-year Perpetrator or Alleged Perpetrator profile:**

Referral Source /Status/Employee	Potential Aggressor/ Victim or Unrestricted at Intake	Age	Gender	Race	# of days in program at time of allegation/ incident	Substantiated / Not Substantiated / Unfounded	Year Allegation Reported
[Redacted]	NA Training Completed	24	Female	Caucasian	[Redacted]	Not Substantiated	2020
	NA	NA	Female	Unknown		Not Substantiated	2020
	NA Training Completed	41	Female	Caucasian		Substantiated	2020
	NA Training Completed	47	Male	Caucasian		Not Substantiated	2020*
	NA – Training Complete	51	Male	African American		Not Substantiated	2021
	Unrestricted	37	Female	Native American		Substantiated	2021
	Unknown	NA	Male	Unknown		Not Substantiated	2022
	Unrestricted	34	Male	Native American		Substantiated	2022

Allegations of Consensual behavior are not included in the above profile assessment.

Meaningful trends cannot exist with the current sample sizes (10 allegations in 4 years). Future data will continue to be assessed and compared to past data to ensure trends are being identified and progress is being made with addressing and combating sexual abuse (assessment and modification as needed with protocol).

If you have any questions or require clarification regarding this assessment, please contact me at 701-238-8064.

Sincerely,



Chris Shotley  
 Director of Operations - PREA Coordinator

**PREA Annual Report - Centre, Inc.**

Program: Centre Inc. - Mandan, ND ZNO

Year: 2022

NS = Not Substantiated

S = Substantiated

U = Unfounded

Allegation	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>Client On Client Non-Consensual Sexual Act (coercion)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Client on Client Sexual Assault</b>	1-NS	0	0	0	0	0	1-S	0	0	0	0	0
<b>Client on Client Abusive Sexual Contact</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Client on Client Consensual Sexual Contact</b>	0	0	1-U	0	0	0	0	1-U	0	0	0	0
<b>Client on Client Sexual Harassment</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Staff on Client Sexual Harassment</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Staff Sexual Misconduct</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Staff on Client Sexual Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*SART Reports have been completed for all of the above incidents. Referral agent contact personnel were provided a copy of this report upon it being completed. If you would like another copy of any report or you were never provided a copy please contact me at 701-238-8064. – Chris Shotley  
 saved s-drive/forms/PREA Annual Report-CSS 2/10/15